



U.S. ARMY

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# Warrior Forge 06

## NCO/Cadets Lessons Learned





# AGENDA

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- Cadets Lessons Learned
- P & A Lessons Learned
- NCOs Lessons Learned
- Safety Lessons Learned
- References





# Cadets Lessons Learned

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- Packing List Shortfalls
- New boots not broken-in both pair
- Unit patches on uniform
- Unaware of authorized items (*map cases & brown boots*)
- Failed to bring all medical paperwork and authorized prescriptions
- Security clearance issues for EOCC





# Cadets (cont.)

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- Land Navigation shortcomings (written)
- APFT shortcomings (Push-up / Run)
- Excessive overweight cadets (up to 7%)
- Army standard glasses
- CWST waivers (approved)
- Cadets without TACSOP
- Cadets bringing unauthorized items (protractors, prep TACSOP)





# NCOs Lessons Learned

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- Physical Fitness
- Weight Control
- Uniform Standards
- Not familiar with WF SOP and CC 145-05
- Personal Issues
- Working home station admin Issues
- Not prepared/capable to perform Assigned duty
- Inability to work as a team





# P&A Lessons Learned

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- **2LT Accessions:** Host institutions should mentor 2LTs on pay, travel [TDY enroute] and leave procedures before reporting to LDAC
- **Height/Weight Issues:** While only informal weigh-ins were conducted, it appears some personnel exceed HT/WT Body Fat standards
- **Inprocessing:** WF Cadre need to report with hard copies of their orders in-hand
- **Outprocessing:** Despite multiple reminders, WF Cadre are failing to out-process when they leave Fort Lewis





# Safety Lessons Learned

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- **Hydration and Nutrition:**

Ensure cadets are both *eating* meals and *drinking* water to prevent dehydration (majority of cadets evacuated to TMP were drinking water but not eating).

- **GSA Vehicles:**

Speeding- Not obeying the *15 mph* speed limit in and around cadet areas. Vehicles sedans being taken off road.

Ground Guide were not always being used when they should have been or could have been, which may have prevented some incidents.

- **Training Lieutenants:**

Ensure that NCOs continue to teach coach and mentor the new LTs as leaders and safety officers.

- **Vigilance:**

Need to ensure that we are safe until the last cadet departs. Complacency kills.





# References

U.S. ARMY

- FM 3-21.5-Drill and Ceremonies
- FM 7-1-Army Leadership
- FM 22-100-Military Leadership
- FM 7-8- Infantry Rifle Platoon and Squad
- FM 7-22.7-The Army Noncommissioned Officer Guide
- AR 600-20-Army Command Policy
- LDAC How To Fight Manual
- AR 145-2- Senior ROTC Program
- Warrior Forge SOP
- Warrior Forge Circular 145-05- Leader Development and Assessment Course-Warrior Forge Preparation
- AR 670-1-Wear and Appearance of Army Uniforms and Insignia
- CC Reg 670-1-Uniform and Appearance
- CC Reg 145-3-Precommissioning Training and Leadership Development
- AR 600-9-The Army Weight Control Program
- FM 21-20-Physical Fitness Training
- AR 350-15-Army Physical Fitness
- AR 840-10-Flags, Guidons, Streamers, Tabards, and Automobile and Aircraft Plates
- Leader's Training Course Knowledge
- Knowledge of Tricare
- Leadership Development Program Handbook

